



Responsibility by Design

How River & Bean supports Ayr's people responsibly — without becoming a charity.

At River & Bean, we believe a workplace should strengthen the community it serves. That's why we've built Responsibility by Design: a practical, sustainable model that ensures every hour, every booking and every subscription supports real local needs.

We're a private members' coworking space with a public heart. We stay independent. We stay accountable. And we stay focused on people who are usually overlooked by traditional venues.

Who We Prioritise

Many people in Ayr work outside the standard 9-5 pattern. Many juggle caring roles, shift work, seasonal jobs or neurodivergent needs. These groups are underserved not because of lack of effort, but because most spaces simply aren't built around their lives. River & Bean is.

We've designed our timetable and pricing specifically to support:

Shift Workers & Blue-Light Staff

Reliable early-morning coffee, late-night calm, and the dedicated Blue Light Break Room for safe decompression during overnight hours.

Gig, Seasonal & Self-Employed Workers

Flexible day passes and short coworking sessions that fit around irregular schedules.

Carers of Disabled Adults

Predictable, quiet workspace blocks that accommodate unpredictable routines, without requiring membership commitments.

Neurodivergent Adults

A calm, structured environment with limited seats, gentle sensory design, and optional private focus spaces.

Microbusinesses & Sole Traders

Professional facilities without long-term leases: mail handling, private rooms, equipment add-ons and business-grade memberships.

People Rebuilding Their Lives

A neutral, supportive place to restart — for job searching, admin, routine-building or simply getting back on track.

How We Do It

Private Membership Structure

We operate as a private space. This allows us to maintain a controlled, calm environment and prioritise those who benefit most.

Limited Subscriptions

Only four coworking subscriptions are available. This keeps daytime quiet and predictable, ensuring our members and day-pass users can focus effectively.

Flexible Passes for Real-Life Schedules

Day Pass, Flex-4 and Flex-8 options allow people with chaotic or irregular hours to access the space without financial pressure or long-term commitment.

Public Sessions Run by Hirees

Any publicly accessible classes or events are operated by the hirer, not by River & Bean. This protects the coworking environment while allowing the community to access the space safely and appropriately.

Boundary Service for Early-Morning Coffee

Our “En Route” morning window serves commuters, shift workers and locals without requiring open-access entry, maintaining safety and comfort for all.

Sustainable, Not Charitable

We're not a charity — and that's deliberate.

Instead of relying on grants or donations, we use:

- Premium memberships
- Private hire income
- High-earning professionals who choose to support the model

...to balance access for those who need flexibility the most.

Every transaction strengthens the system.

Every membership helps someone else find their footing.

Every hire funds the calm, reliable workspace our community relies on.

This is responsible business.

Designed with intention.

Delivered with care.

River & Bean

Coffee. Coworking. Community.

Old Bridge Street, Ayr